



YARNFIELD AND COLD MEECE PARISH
COUNCIL

PERSONNEL COMMITTEE

Wednesday 13 November, 2024 at 7.00pm
Yarnfield Park Conference Centre

AGENDA

1. Apologies for Absence
2. Declaration of Interest
3. Local Government Services Pay Agreement 2024/25

John Fraser
Clerk to the Parish Council
Date: 07/11/24

Local Government Services Pay Agreement 2024/25

Recommendation

1. It is recommended that the 2024/25 pay award be adopted by the parish council with effect from 1 April 2024.

Background

2. The Local Government Association and unions have reached an agreement about this year's pay claim covering the year from 1st April 2024 to 31st March 2025. The agreed award was a flat payment of £1,290 per annum for all spinal column points (Scp) up to Scp43.
3. The job evaluation for the position of parish clerk was assessed in 2019 as being in the band Scp 14–17 and is therefore covered by the agreement.
4. The Local Government Association rates apply to all sectors of local government, including parish councils.

Pay award 2024		Annual	Hourly rate	Pro rata	Monthly
2023-24	17	28,770.00	14.95	9,717.50	809.79
2024-25	17	30,060.00	15.58	10,127.00	843.92

5. The award takes effect from 1 April 2024.
6. The 2024/25 council budget, which provided for a 3% uplift in salary, is £10,299.
7. The parish council needs to formally adopt the 2024 review to ensure the conditions of service and employment are in line with nationally agreed conditions.